

# BOARD OF DIRECTORS



## James Lambert OBE

Non-Executive Chairman

### Length of service

7 years; appointed to the Board in 2008

### Committee membership

Nomination Committee

### Key skills and experience

James was appointed Chairman of Animalcare in 2008 when Animalcare was acquired by Ritchey plc for whom he was chairman since 2005 and non-executive director since 2003. Under James' leadership, R&R Ice Cream made a series of acquisitions to become the largest ice cream manufacturer by volume in the UK. James is now chairman of Burton's Biscuits, a company he helped Ontario Teachers' Pension Plan acquire in 2013. He was also awarded the EY UK Entrepreneur of the Year award in 2014.



## Lord Downshire

Non-Executive Director

### Length of service

7 years; appointed to the Board in 2008

### Committee membership

Audit Committee and Remuneration Committee

### Key skills and experience

Nick joined the Board of Animalcare when it was acquired by Ritchey plc for whom he acted as a director since 1998. Nick is a qualified chartered accountant who has worked in corporate finance and venture capital, plus holding non-executive directorships in a diverse range of businesses in the insurance, agricultural, hospitality, education and technology sectors. He runs an estate in Yorkshire with a range of activities including quarrying, renewables, forestry and a hotel as well as agriculture and property. He is also Chairman of the CLA for Yorkshire and sits on their national policy committee, as well as acting as a Trustee for a number of charitable and land related trusts.



## Ray Harding

Non-Executive Director

### Length of service

4 years; appointed to the Board in 2011

### Committee membership

Chair of the Nomination Committee and Remuneration Committee

### Key skills and experience

Ray has worked in the veterinary pharmaceutical industry since 1979 in many technical and product related roles for several international 'blue chip' companies. He established Cyton Biosciences Ltd in 1997 to provide specialist services in new product development and registration for bioscience industries in Europe. Ray left Cyton in 2012 and is now an independent consultant.

Being a qualified veterinary surgeon Ray brings unique technical expertise to the Board. He has extensive experience in the development of veterinary medicines and in the European regulatory environment. His knowledge encompasses the complete range of veterinary medicines and the market in which they compete in Europe.



**Iain Menneer**

Chief Executive Officer

**Length of service**

12 years; appointed to the Board in 2011

**Committee membership**

Secretary of the Nomination Committee and Remuneration Committee and by invitation

**Key skills and experience**

Iain joined Animalcare Ltd in 2003, working in sales, marketing and business development roles, including an instrumental role in the new product development pipeline. Iain was promoted to the Board as Director of Marketing in July 2011. Iain was appointed Managing Director of Animalcare Limited in March 2012 and subsequently Chief Executive Officer in January 2013.



**Chris Brewster**

Chief Financial Officer and Company Secretary

**Length of service**

3 years; appointed to the Board in 2012

**Committee membership**

By invitation

**Key skills and experience**

Chris has been Chief Financial Officer since June 2012. He qualified as a chartered accountant in 2003 and spent ten years at KPMG, working across a number of functions including Audit, Transaction Services and Corporate Finance, gaining a broad range of experience across a diversified portfolio of clients. Prior to joining Animalcare, Chris was Group Accounting Manager at Findus Group where he was responsible for the UK and European financial accounting, taxation and reporting requirements.

